



# EMPLOYMENT OPPORTUNITY

## LATERAL FIREFIGHTER/EMT HIRING LIST

**DATE OPEN:** August 8th, 2024

**DATE CLOSED:** September 12th, 2024

**WAGES:** \$81,657.70 - \$102,072.12 <sup>(2024\*)</sup>  
\*Per the Collective Bargaining Agreement

**ANNOUNCEMENT:** SE Thurston Fire Authority will begin establishing a hiring list for possible 1-2 vacancies for career Firefighter/EMTs. Candidates will be eligible for hire depending on department needs and at the discretion of the administration.

**WORK SCHEDULE:** Forty-Eight/Ninety-Six (48/96)

**MINIMUM QUALIFICATIONS TO APPLY:**

*Reference job descriptions for **Lateral Firefighter** posted at <https://sethurstonfire.org/career-employment/>.*

1. High school diploma or equivalent.
2. Valid U.S. driver's license (by hire date).
3. At least 18 years of age.
4. Pass a driver and pre-employment screening
5. IFSAC FF1 Certification
6. Hazmat Ops Certification
7. Current EVIP 3.0 Certification
8. Minimum of 2 (two) years of experience as a Washington State EMT or NREMT and in good standing.
9. Minimum of three (3) years of experience as a Full-Time Professional Firefighter and twelve (12) months of consecutive employment within the last twenty-four (24) months with a municipal fire department, or fire district of similar size.
10. Has completed an academy (Full-time career preferred) – All academies will be reviewed.
11. Must be in good standing with their most recent department.

**Questions? NO PHONE CALLS, email only at [Hiring@setfa.org](mailto:Hiring@setfa.org)**

Please note: Unsolicited applications and resumes without proper PST registration will not be considered.

# S.E. THURSTON FIRE AUTHORITY

## LATERAL FIREFIGHTER/EMT

### APPLICATION PROCESS

#### PROCESS:

Please carefully read all instructions for applying for this position. Failure to follow the instructions will result in your application being denied.

Interested candidates should visit Public Safety Testing at [www.publicsafetytesting.com](http://www.publicsafetytesting.com) or call 866-HIRE-911 to create an account and apply on-line for **S.E. Thurston Fire Authority - Lateral Firefighter**. The deadline for applying is **September 12, 2024, by 3:30 pm**.

Applicants who successfully complete the registration process through Public Safety testing (PST), will be eligible to complete further application paperwork requirements. You must complete all required paperwork by the given date and time to move on in the process.

Successful applicants should expect to participate in further testing processes including but not limited to an interview, chief's interview, background check, medical/physical exam, psychological exam, and drug testing.

#### CPAT:

Applicants must possess and provide a certified CPAT from PST (Public Safety Testing) or NTN (National Testing Network) taken within the last 12 months of the application deadline (**September 12<sup>th</sup>, 2023 – September 12<sup>th</sup>, 2024**).

#### APPLICATION INSTRUCTIONS:

1. You may download and obtain a copy of the application, position announcement, job descriptions, and Background Waiver from <https://sethurstonfire.org/career-employment/>.
2. You must complete the SE Thurston Fire application in its entirety. You must sign the application.
3. You must complete all the information on the Background Waiver. It must also **be notarized prior to submitting your application**.
4. You must **submit** the following documents with your application:
  - Must have passed and submitted a copy of your CPAT from PST (Public Safety Testing) or NTN (National Testing Network) taken within the last 12 months of the application deadline (**September 12<sup>th</sup>, 2023 – September 12<sup>th</sup>, 2024**).
  - A copy of your High School Diploma or equivalent.
  - If requesting Veterans' Preference, a copy of DD214.
  - Proof of valid U.S. driver's license (by hire date).

- A current 5-year driving abstract.
  - A copy of your **Emergency Medical Technician** Certification or **NREMT** Certification. If you are an out-of-state applicant, you must submit a copy of your state's E.M.T. certification or National Registry.
  - A copy of your IFSAC or Pro Board **Firefighter I** Certification. If you are an out-of-state applicant, you must submit a copy of your state's Firefighter I Certification.
  - A copy of your IFSAC or Pro Board **HazMat Ops** Certification. If you are an out-of-state applicant, you must submit a copy of your state's HazMat Ops certification.
  - A copy of your **EVIP 3.0** Certification.
  - Proof of completion of an **academy**.
  - Other certifications listed under Desired Qualifications in the job descriptions.
5. The deadline for applying is **September 12, 2024, by 3:30pm**. Postmarks will not be accepted.
- A. E-mail certification documents to: [Hiring@setfa.org](mailto:Hiring@setfa.org), with **"2024 Lateral FF Application"** in the **subject** line, or
  - B. Hand-deliver or FEDEX/UPS application and documents to:  
**709 Mill Rd SE Yelm,  
WA 98597**, or via
  - C. U.S. Postal Service:  
**S.E. Thurston Fire Authority  
P.O. Box 777,  
Yelm, WA 98507**